

ISSUE 25

Insite

The newsletter of Conlon Construction



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Welcome

Chairman's Update by Michael Conlon

Welcome to the latest edition of Insite, the newsletter of Conlon Construction.

As you read on you will see that we have had another very exciting year, filled with celebrations, project completions, contract awards and community activities.

Whenever we get together to provide this, our annual update, we obviously go through a period of recollection. Over the years these recollections have sparked sadness at loss, or on occasion a little 'introspection' regarding certain projects. I have to say though, that during the vast majority of years, positivity is the main aspect of this annual recollection.

As Chairman this makes me immensely proud of the whole Conlon Team. A team in which I wholeheartedly include the supply chain members we work alongside daily. Every year is different, providing challenges and opportunities, with the whole team delivering excellence for our clients, building end-users and each other. We note with pride a number of our colleagues achieving notable periods of service (see below). This contributes to our enviable record of employee retention within the construction industry.

Over 90% of our turnover derives from partnering and negotiated contracts, another positive reflection upon the Conlon Team. It is therefore great to see this enviable record reinforced yet again through our re-appointment to three major regional frameworks.

With regards contract awards we are delighted to be appointed to prestigious projects for Lancaster University, Cheshire East and Blackpool Council. These new projects add to other education projects that are currently ongoing at the Grosvenor Building for MMU, Bolton University Collegiate School, Olive Primary in Manchester and Seven Stars Primary in Leyland. Whilst indicative of our

long held education experience, The Grosvenor Building also relates to the Heritage skills and knowledge of the Conlon Team.

These Heritage skills are also coming to the fore at the Queens Park Conservation Studio in Manchester and the Harris Museum in Preston. At The Harris Museum project we held a heritage skills 'have-a-go' day. This demonstrated the heritage skills employed on the project. We may even, hopefully, have attracted some potential stone masons, carpenters and lead-workers to the industry.

Our outreach into the communities we serve continues as always. We have continued our support for Unseen who support victims and campaign against the challenges of Modern Slavery. We also supported a previous 'charity of the year', The Walnut Group in holding a PSA testing event to detect prostate cancer.

Finally I would like to express our absolute pride in being honoured to receive the President's Award from RoSPA. This recognises the efforts our team inject into all aspects of Health and Safety on our projects. Aspects that not only affect our colleagues but visitors, end-users, neighbours and even intruders at our projects. This is an unending aspect of our work but is undoubtedly the most important. The efforts of the Conlon Team resulted in ten consecutive years of Gold Awards from RoSPA, which in turn has led to the granting of the prestigious President's Award, an accolade that we can all be justly proud of.

We are proud of our history of retaining staff (current average - 10 years) and wish to congratulate the following colleagues on their 5 year milestones:-

5 Years	10 Years	15 Years	20 Years	25 Years
Frank McCabe	John Hicks	Richard Forshaw	Lee Parry	Guy Parker
Steve Bather	Neil Conlon	Paul Sawyer	Dave Marsh	
Ian Aspinall	Colin Booth		Andrew Makinson	35 Years
	Paul Dooling			Martin Conlon

That's a total of 205 years from just 14 staff members!
Many thanks for all your hard work and effort which is really appreciated.



Chosen Charity

Our sponsored charity for 2023/24 is **unseen**, who provide safehouses and support in the community for survivors of trafficking and modern slavery. Slavery is an umbrella term for activities involved where one person obtains or holds another person in compelled service.



Contract Awards

Below is a selection of projects we are pleased to have been awarded



Lancaster University Management School (LUMS)

Following our successful delivery of the Lancaster University Sports Hall extension, we have recently been appointed to carry out the new-build and refurbishment of Phase 2 of the Management School. LUMS is ranked amongst the top 100 business schools worldwide. The West Pavilion, Lancaster Leadership Centre and Lecture Theatres 5 to 8 will remain operational for the full duration of the works.



Technology & Digital Innovation Campus (TADIC) Municipal Buildings, Cheshire

This will be our fifth recent Cheshire East project to transform the ground floor of the Municipal Buildings into a modern co-working and flexible workspace.



Highfurlong School, Blackpool

The project involves a new 6th form centre, dining room and hall for post 16 students, alongside a new kitchen that will serve the whole school. There will also be a community café at the front of the school designed for post 19 students to gain valuable employment skills.

We have been successfully appointed onto three significant frameworks including:-



Lancashire County Council Construction Partnering Framework

We are pleased to have been awarded places on Lots C and F of the LCC framework, with an overall value range of £3m-£30m. This appointment continues our 23-year presence on the framework, since its inception in 2000, and we look forward to further successful collaborative project deliveries with our LCC partner colleagues.

North West Construction Hub (NWCH) Medium Value Construction Framework

We have been successfully re-appointed onto the NWCH Medium Value framework, for the third successive iteration. The framework has delivered £2.8bn worth of projects across the North West since 2009 and we are fortunate to have been involved in 43 of these projects to date. We look forward to supporting NWCH on future projects across the North West for the next 4 years.



Pagabo Medium Works and Refit & Refurbishment Frameworks

We are pleased to announce our appointment onto the Pagabo National Framework for Refit & Refurbishment and re-appointment onto the Medium Works Framework. The frameworks will each run for 4 years and will cover a number of regions across the North West.



Current Projects

Some of the major projects we are working on this year



Wilmslow High School, Cheshire

We are currently increasing the school's intake from a 10FE to a 12FE facility. Works include the linking of the existing sports facilities, remodelling of the internal space to improve the current layout and a new extension to the entrance area to create an administrative block.



Harris Museum, Preston

Works to the Grade I listed building include comprehensive refurbishment of the interior including a complete M&E upgrade, removal of existing mezzanines to create full height open spaces. We have also carried out significant roof and external façade refurbishment.



MMU Grosvenor Building, Manchester

Works to the Grade II listed building include; renovations to the external envelope and roof, M&E replacement, internal redecoration, listed remedial works and improvements to circulation areas. The building is occupied by the School of Art and is used for studio spaces for art, design and sculpture. It also houses the Holden Gallery which is used for art exhibitions and presentations.

Bolton University Collegiate School

Works include the construction of a Multi Use Games Area (MUGA) and two-storey changing and teaching block, utilising a low carbon sustainable design.



Queen's Park Conservation Studios, Manchester

We are fully refurbishing this Grade II listed building, including the gallery roof, basement, internal surfaces, M&E, as well as improved public access.



Olive Primary School, Manchester

Construction of a new faith school for 420 pupils and associated external works, including MUGA, mini-soccer pitch, play areas and car parking.

Seven Stars Primary School, Leyland

Construction of a new 1FE school including 16 SEND and 26 nursery places. The building will provide a modern teaching space, replacing the existing school.



Completed Projects

Some of the major projects we have completed in 2023



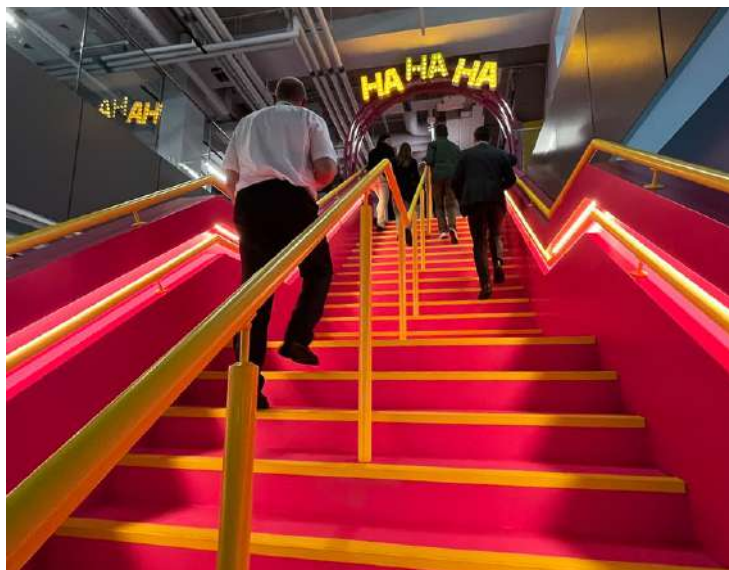
The Firs Primary School, Sale

This was the first of three projects recently delivered for Trafford Council, which involved the construction of a new, 2-storey extension, providing 9 additional classrooms, a studio, group rooms and additional welfare facilities.



County Hall, Preston

Works included scaffolding and remedials to the archive building, including roof repairs, stone and timber restoration, along with additional surveys and repairs as required.



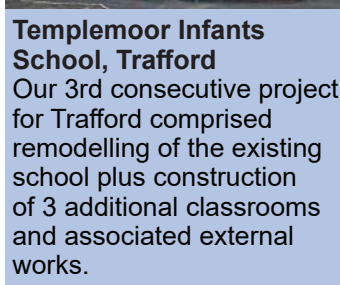
Blackpool Showtown Museum

Works included the fit-out of the shell and core space of this 2,500m² Museum which will showcase Blackpool's entertainment heritage over the past century.



Willows Primary School, Trafford

Works involved the construction of a 2-storey extension to the existing school, whilst the school remained occupied.



Templemoor Infants School, Trafford

Our 3rd consecutive project for Trafford comprised remodelling of the existing school plus construction of 3 additional classrooms and associated external works.



Bamber Bridge Police Station, Preston

Our 2nd project for Lancashire Constabulary included the refurbishment and remodelling of the ground floor and custody suite.



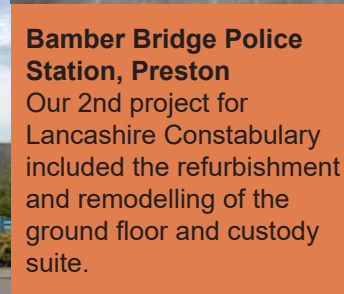
New Moston Primary School, Manchester

This project was split into two individual contracts and involved a complete rewire and plant room replacement. The school entrance area was re-configured, a new kitchen extension and associated external remodelling to the playground and car park.



Dean Row SEND School, Wilmslow

Works included the conversion of the existing building into a SEND School for 80 pupils with Autism Spectrum Disorder.



Conlon in the Community

Extracts from our Social Value activity calendar are highlighted below



We have participated in various fundraising activities for our chosen charity, **unseen**, who provide safehouses and support in the community for survivors of trafficking and modern slavery. We look forward to continue supporting the charity into 2024.

Charity Golf Day 2023

Darren organised his now famous Golf Day which raised £6,400 for Unseen which is an amazing amount. Many thanks to all who attended and contributed towards this fantastic figure. The event was held at Shaw Hill Golf Club on the 13th June and we were blessed with great weather. Winners of the Trophy were Banks Flooring and winners of the Yellow Ball Competition were Chris Bowker.



Christmas Jumper Day

On the 12th December we held our annual Christmas Jumper Day to raise money for our Charity of the Year, Unseen. It was great to see everybody dressed in their Christmas jumpers, with the Best Jumper Prize going to Julie, who never lets us down with her Christmas cheer!



City of Preston 10k

On the 24th September, Dave, Joe and Nigel completed the City of Preston 10k, in support of Unseen and Rosemere charities.



Anglezarke Amble

On the 11th February Andy successfully completed the 24 mile Anglezarke Amble, beating his target of 6 hours by finishing in 5 hours 37 minutes.



Student Visits at the MMU Grosvenor Building

In June, our MMU project team welcomed a group of international students, training to be H&S inspectors, and gave them a tour around site. We look forward to seeing the same group of students in early 2024.



Mock Interviews at Eden Boys School

In March, Neil attended a Year 11 Mock Interview Day at Eden Boys School to give the next generation of employees, graduates and apprentices some practice at interview skills and CV writing.



Lady Edwina Grosvenor Visit

In October, our Grosvenor project team were delighted to welcome Lady Edwina Grosvenor and gave her an informative guided tour around the refurbishment of the Grade II listed building. The historic home of the Manchester School of Art.

Walnut Group PSA Testing

We have part-funded a recent PSA testing event, held by one of our previous charities, the Walnut Group, at PNE on the 18th November. The test is used to identify early signs of prostate cancer and has been known to save numerous lives through early diagnosis.



NWCH Modern Slavery Workshop

Neil and 6 of our key suppliers recently attended a Modern Slavery Workshop at the Museum of Modern Slavery in Liverpool. The Workshop was organised by members of the NWCH Social Value Group to increase awareness in the region.

Supporting Manchester Food Bnk

Our project team on the Grosvenor Building are proud to be working with MMU and Manchester Food Bank to tackle food poverty and support the local community.

Football Team Sponsorship

In November, we sponsored South Ribble Development Centre's U12 Football Team, managed by our Senior Administrator, Mark Marrinan. They train at Seven Stars Primary School, Leyland, where we are currently delivering their new school.



Chance 2 Shine

Is a programme run by Blackpool Council, supporting ex-offenders and NEETs into employment. We have recently provided 4-weeks work experience for a Chance 2 Shine candidate on our Highfurlong School project and will repeat the exercise in the new year.



Social Value at the Harris Museum

This project has been at the centre of our social value activities and has included the following to date (December 2023):-

- 17 site visits
- Heritage Skills 'Have a Go' Day
- 115 apprentice weeks
- Occupational health checks
- 105 trees planted
- Charity 10k run
- Supporting ex-offenders
- Donations to local charitable causes
- Assisting Gregson Lane Junior FC to re-build their pavilion



Awards

We are pleased to have been successful in winning a number of awards again this year

RoSPA Presidents Award

In April we were pleased to be awarded the RoSPA President's Award, which recognises our efforts in achieving the 'Gold Award' for 10 years in succession. The RoSPA H&S Awards is the largest occupational H&S awards programme in the UK, recognising commitment to continuous improvement in the prevention of accidents and ill health at work including practices such as leadership and workforce involvement.



UK ROOFING
AWARDS
2023



Roofing work on our project at Stockport School for Stockport Council has won the prestigious NFRC 2023 'Industry Choice Award'. The award went to our supply chain partner Fulwood Roofing for their exemplary work at the school.

Preston Vocational Centre

Director, Maureen Boland, is also a Trustee of Preston Vocational Centre and we are proud sponsors of their 'Student of the Year Award'. Our congratulations go to Ethan Bortoft who was presented with the Award in July. Ethan is pictured here with his proud parents. Well Done!



Commitment to the Ethos of the NWCH

In March, we hosted Ian, Debi and Mike from the North West Construction Hub at our MMU Grosvenor Building project. We were particularly delighted to also receive the Certificate of Achievement for our commitment to the ethos of the NWCH.



Business Improvement Day 2023

All of our teams attended our BiD23 at the Flower Bowl, Barton Grange, in May of this year to discuss various topics with a general focus on improving our communication and project delivery capabilities. The day was very interactive, with plenty of fun activities in the afternoon.



Conlon Excellence Awards

Congratulations to all colleagues who received awards at BiD23 for their contribution towards another successful year.